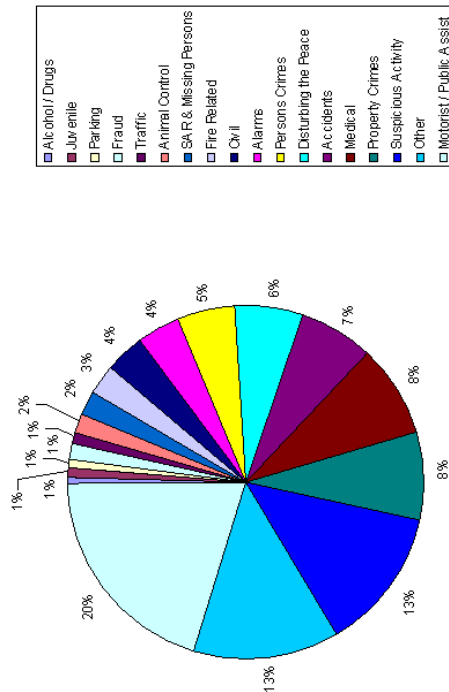


## 2010 Statistics

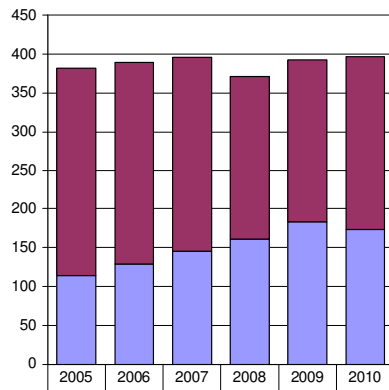
### 2010 Call for Service Categories

(excludes Officer Initiated: Traffic Stops, ATL, Follow Up, Paper Service and Patrols)



N = 51,292 Total Calls - 36,434 Self Initiated = 14,858

Average Daily Population Trends



Felony	267.8	259.4	248.6	210.1	208.1	223.1
Misdemeanor	113.5	129.2	146	160.6	184.2	173.3

## Mission

We are committed to providing responsive and effective Service to the Community.

We earn and maintain the public's trust and confidence through our integrity and professionalism. We fulfill this commitment by developing professional staff, establishing partnerships within our community, and dedicating our resources and skills to these efforts.

## Leadership Philosophy

We the employees of the Coconino County Sheriff's Office recognize that through our own creativity, knowledge and desire to excel, we will create a work environment with clear goals and mutual support. People excel when given the opportunity for self-development, when recognized for their achievements and contributions, and when empowered to use their talents. We seek and consider input and involvement from individuals throughout our organization during decision making processes. We encourage everyone's involvement as a team toward the accomplishment of our mission of Service to the Community.

## Commitment to Our Employees

The Coconino County Sheriff's Office recognizes our employees as the most valuable resource contributing to our organization's ability to meet our mission. We are committed to supporting staff development and encouraging professional growth. A key to our success is the respect we show our fellow employees and the community we serve.



## Coconino County Sheriff's Office

911 E. Sawmill Rd  
Flagstaff, AZ 86001  
Phone: 928-774-4523  
1-800-338-7888  
Fax: 928-226-5029

Website:

<http://www.coconino.az.gov/sheriff.aspx>

## Vision

We are committed to providing exemplary service to our public and improving the quality of life in our community. We recognize and value diversity as we constantly strive to meet future challenges with innovative and creative solutions

## Values

Dedication – We provide exceptional service to all people in all circumstances.

Professionalism – We perform our jobs conscientiously and to the highest standards.

Ethics – We value the public's trust and honor our commitments with honesty and integrity.

Respect – We are compassionate and attentive to the needs of our community, co-workers, and the people we serve, and we treat everyone with dignity.

**Fiscal Year 2012**

STRATEGIC PLAN

## Strategic Objectives

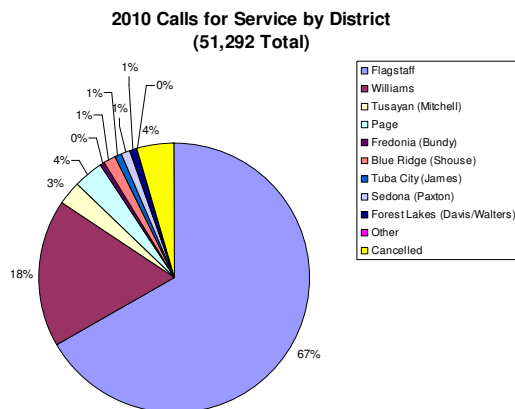
### ➤ Cultivate Organizational Development

Objective: Achieve competitive pay, benefits & incentives.

Objective: Develop staff with education, training, feedback, recognition, evaluation, feedback, cross training & retention.

Objective: Create cross divisional cohesiveness, collaboration, employee involvement, and teamwork.

Objective: Be a preferred employer.



During 2010, the Sheriff's Office responded to over 51,000 calls for service.

## Strategic Objectives

### ➤ Enhance Community Quality & Safety

Objective: Increase effective reporting technology & utilize as part of outreach.

Objective: Develop, expand & maintain programs.

Objective: Develop & maintain effective partnerships.

Objective: Identify & proactively respond to law enforcement trends.

Objective: Develop, enhance & maintain community information sharing.

### ➤ Continue to Provide Responsive & Effective Customer Service

Objective: Ongoing customer service training, with improved access to the agency.

Objective: Increase timely & effective response.

Objective: Promote & expand volunteer, interns, inmate programs with community & departmental needs.

Objective: Flexible work schedules based on community & organizational needs.

## Strategic Objectives

### ➤ Foster Effective & Innovative Use of Resources

Objective: Seek alternative funding sources.

Objective: Explore new technology based on the needs & demands of the agency.

Objective: Conserve resources, recycle, & update energy conserving equipment.

Objective: Prioritize resources, evaluate programs for effectiveness, & train on resources.

Objective: Continue accountable spending practices (buy smart).

Objective: Maintain & update vehicles.



**Service to Community**

William B. Pribil, Sheriff